

**GOALS OF
JOLIET JUNIOR COLLEGE ANNUITANTS ASSOCIATION
FOR YEARS 2008-2013**

The goals of the State University Annuitants Association / Joliet Junior College Annuitants Association (SUAA/JJCAA) chapter include membership, legislative, leadership, and insurance. The goals are designed to address chapter concerns and to improve the JJCAA chapter so that it may not only serve chapter members but also provide support to the SUAA. Moreover, the goals hereby stated are based on the SUAA Strategic Plan, which was developed to give SUAA leadership and all members a five-year road map for the future.

GOAL 1: MEMBERSHIP

Goal: Continue to promote and increase membership.

Objectives:

- Educate all JJC retirees, survivors, and current employees that an annuitant is anyone receiving an SURS pension or any current JJC employee contributing to SURS.
- JJCAA President will meet with all JJC unions and administrators to encourage membership.
- Continue sending correspondence and newsletters to all JJC annuitants.
- Keep membership informed through the newsletter and publicizing the JJCAA website.
- Encourage all JJC annuitants to be current in dues and membership.
- Personally contact all JJC annuitants who have become delinquent in dues payment.

GOAL 2: LEGISLATIVE/SUAAction

Goal: Continue to be politically proactive.

Objectives:

- Continue to support and actively participate in SUAA legislative programs.

- Meet with district legislators and aides to make them aware of JJCAA's and SUAA's agendas. This may include inviting legislators to lunches or breakfasts and chapter meetings.
- Utilize forms of communication, such as e-mail, post cards, letters, phone calls, and faxes.
- Attend senior events, special events, and fund-raisers.
- Offer JJCAA services to legislators, such as:
 - resource persons
 - committee members
 - volunteers for campaigns
 - volunteers for senior or other events
- Call the leadership/membership to action on pension, health care, and any other issues of importance. JJCAA will urge:
 - State legislators to provide an annual payment to the pension fund.
 - State legislators to find a budget solution, not just a short-term fix, for Illinois pensions.
 - State legislators to maintain our annual cost of living increase.
 - State legislators to maintain our members' health insurance and work towards parity in premiums and coverage for community colleges with universities.
 - Congress to work towards elimination of the Social Security Offsets, Windfall Elimination Provision, and Government Pension Offset.
- Provide testimony, upon request, at bill hearings.
- Survey the membership to determine the desire for new legislation.
- Send the JJCAA Newsletter to district legislators to apprise them of JJCAA/SUAA concerns.
- Encourage membership to provide support to legislators who have demonstrated an interest in JJCAA/SUAA issues.

GOAL 3: LEADERSHIP

Goal: Improve leadership of the local chapter.

- Energize the membership to take a more active, participatory, leadership role.
- Participate in leadership-training program for officers and committee chairs provided by SUAA.
- Hold meetings with programs of interest to JJC annuitants as a means of keeping the membership informed and stimulated to maintain interest and loyalty to the organization.
- Encourage membership attendance at local and State SUAA meetings, and encourage leadership within SUAA committees.
- Develop a regional structure within the current structure of SUAA to include regional and community college chapter meetings.

GOAL 4: INSURANCE

Goal: Improve insurance benefits for JJC retirees.

- Explore the same CIP (College Insurance Program) benefits, but lower rates for spouses:
 - before age 65
 - Medicare primary
 - non-Medicare primary
- Lobby for parity by creating and maintaining a health care insurance program for retirees of the community college system that is equal to the health insurance benefits provided to retirees of Illinois public universities, the State Employees Health Insurance Program.
- Monitor the progress of getting the CIP Task Force recommendations passed by the state legislature and the Governor. The CIP Task Force was established by the Senate Joint Resolution 91 in the 94th General Assembly.
- Lobby our state legislature to pass the following recommendations (passed in March, 2007) of the CIP Task Force:
 - An advisory board should be created to monitor and oversee the fiscal health of the Community College Insurance program in the future.

- The Community College Health Insurance Security Fund should be exempt from fund sweeps/administrative charge-backs.
 - The total revenue to the program received from the active employees, community college districts, and matched by the State's General Revenue Fund shall be in total 3.15% of the annual salary of participating community college employees, as certified each year by the State Universities Retirement Systems.
 - The City Colleges of Chicago should be allowed to participate in the Community College Insurance Program. Inclusion in the program is contingent upon a buy-in to be based on the same formula applied to all other community colleges at the inception of the program.
- Work with our state legislature to include an SUAA member on the advisory board recommended above.
 - Investigate long-term health insurance.
 - Communicate our goals and objectives with our members.